

# EAST KERN HEALTH CARE DISTRICT

## Balance Sheet

As of January 31, 2024

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1135 Mission Bank Checking	496,910.84
1140 Mision Bank Cancer Fund	29,154.45
1145 Cancer Fund CD	11,988.52
1150 Local Agency Fund	697,458.21
1151 LAIF FMV	-10,405.23
1155 Bank of Sierra	491,478.52
<b>Total Bank Accounts</b>	<b>\$1,716,585.31</b>
Accounts Receivable	
1200 Accounts Receivable	6,400.00
1201 Taxes Receivable - Kern County	0.00
1290 1290 Allowance for Doubtful Accounts	0.00
<b>Total Accounts Receivable</b>	<b>\$6,400.00</b>
Other Current Assets	
1299 Other Receivable	0.00
1400 Interest Receivable	0.00
1495 Prepaid Unit	2,500.00
1498 Prepaid Expenses	0.00
1499 Undeposited Funds	0.00
Inventory Asset	0.00
Uncategorized Asset	0.00
<b>Total Other Current Assets</b>	<b>\$2,500.00</b>
<b>Total Current Assets</b>	<b>\$1,725,485.31</b>
Fixed Assets	
1500 Land	178,205.00
1510 Buildings	1,310,740.00
1520 Furniture & Equipment	0.00
1530 Improvements	250,251.00
1531 New Flooring-9300 North Loop	17,500.00
<b>Total 1530 Improvements</b>	<b>267,751.00</b>
1550 Accumulated Depreciation	-836,554.00
<b>Total Fixed Assets</b>	<b>\$920,142.00</b>
Other Assets	
1700 Lease Receivable	31,702.00
<b>Total Other Assets</b>	<b>\$31,702.00</b>
<b>TOTAL ASSETS</b>	<b>\$2,677,329.31</b>

CC-A-2

# EAST KERN HEALTH CARE DISTRICT

## Balance Sheet

As of January 31, 2024

	TOTAL
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	139,181.06
<b>Total Accounts Payable</b>	<b>\$139,181.06</b>
Other Current Liabilities	
2050 Accrued Expenses	0.00
2110 Deferred Compensation	0.00
2125 Other Current Liabilities	0.00
2126 Accrued Payroll	0.00
2130 2130 Note Payable - Dalffe	0.00
2140 Lease Deposit	5,150.00
<b>Total Other Current Liabilities</b>	<b>\$5,150.00</b>
<b>Total Current Liabilities</b>	<b>\$144,331.06</b>
Long-Term Liabilities	
2160 DIR - Leases	29,143.00
<b>Total Long-Term Liabilities</b>	<b>\$29,143.00</b>
<b>Total Liabilities</b>	<b>\$173,474.06</b>
Equity	
2900 Retained Earnings	2,762,085.49
3000 Opening Bal Equity	0.00
Net Income	-258,230.24
<b>Total Equity</b>	<b>\$2,503,855.25</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,677,329.31</b>

CC-A-2

# EAST KERN HEALTH CARE DISTRICT

## Check Detail

January 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
<b>1135 Mission Bank Checking</b>						
01/01/2024	Expense		Amazon	2024 – 0101, 111-9563804-7394601, AV extension cord, \$14.64		-25.35
				024 – 0115, 114-2293408-6579464, Paper clips, \$10.71		
				2024 – 0101, 111-9563804-7394601, AV extension cord, \$14.64		25.35
				024 – 0115, 114-2293408-6579464, Paper clips, \$10.71		
01/01/2024	Expense		Levenger	calendar		-17.68
				calendar		17.68
01/04/2024	Expense		ACE Hardware	Trash bags		-34.73
				Trash bags		34.73
<b>1155 Bank of Sierra</b>						
01/16/2024	Bill Payment (Check)	40283	Aleshire & Wynder, LLP	November, 2023, Inv, 82648 General Retainer - \$1236.00		-
						2,916.00
						-
						2,916.00
01/16/2024	Bill Payment (Check)	40284	City of California City water	2023 – 1114 to 1213 8101 Bay Ave 9300 N Loop		-357.28
						-357.28
01/16/2024	Bill Payment (Check)	40285	Classic Lock & Key	2023 – 1223, Meeting room knob and keys - \$94.36		-437.22
				2024 – 0115, Back door repair, rekey office - \$342.86		-437.22
01/16/2024	Bill Payment (Check)	40286	D. David Hebebrand	2023 – 0101 to 0331, Inv. 22-1614		-
						3,005.00
						-
						3,005.00
01/16/2024	Bill Payment (Check)	40287	Digitech	2023 – 1201, Inv 17175		-42.99
						-42.99
01/16/2024	Bill Payment (Check)	40288	Frontier	760-373-2804-102413-5 2023 – 1128 to 1227, 2023 - 1228 to 2024 – 0127,		-385.79
						-385.79
01/16/2024	Bill Payment (Check)	40289	Golden Hills IT	2024 – 0102, Inv 2167		-
						1,013.90
						-

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# EAST KERN HEALTH CARE DISTRICT

## Check Detail

January 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
						1,013.90
01/16/2024	Bill Payment (Check)	40290	Joselito M Lacson, Designer	2023 – 1209, Inv 2326, Addendum no. 3, no. 2, 9350		-
						2,125.00
						-
						2,125.00
01/16/2024	Bill Payment (Check)	40291	Luciano Miranda	2023 – December 8101 Bay Ave, \$275.00//9278 to 9350 N Loop, \$500.00		-775.00
						-775.00
01/16/2024	Bill Payment (Check)	40292	Mobile Modular	2023 – 1120 to 1219, Inv 2493626, //2023 – 1220 to 2024 – 0118, Inv//2506177		-
						1,710.66
						-
						1,710.66
01/16/2024	Bill Payment (Check)	40293	Nigro & Nigro	2023 – 1221, Inv 19383, GASB 87		-
						1,500.00
						-
						1,500.00
01/16/2024	Bill Payment (Check)	40294	Reliable Air Cond.&Heating	2023 – 1226, Inv 21607, filters and insulation		-210.00
						-210.00
01/16/2024	Bill Payment (Check)	40295	SCE	2023 – 1106 to 1206 and 2023 – 1106 to 1206 9300 N Loop// 8100 Aspen Mall		-
						1,046.37
						-
						1,046.37
01/16/2024	Bill Payment (Check)	40296	Senior Citizen Association of California City	Inv 592316 2023 – November, \$250.00 2023 – December, \$250.00		-500.00
						-500.00
01/16/2024	Bill Payment (Check)	40297	SoCalGas	2023 – 1110 to 1211 049 013 9910 7, 9300 N Loop, 157 960 3623 2, 8051 Bay,		-208.57
						-208.57
01/16/2024	Bill Payment (Check)	40298	Spectrum Business/Time Warner	2023 – 1201 to 1231, Inv 126318801120123, 2024 – 0101 to 0131, Inv 126318801010124		-851.86
						-851.86
01/16/2024	Bill Payment	40299	Thugs to Bugs Pest	2023 – 1219, Statement 0313		-

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# EAST KERN HEALTH CARE DISTRICT

## Check Detail

January 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	CLR	AMOUNT
	(Check)		Control Co. Inc.			1,680.00
						-
						1,680.00
01/16/2024	Bill Payment (Check)	40300	Waste Management Corporate Services, Inc.	2023 – 1201 to 1231, \$372.05		-372.05
						-372.05

QC-A-3



East Kern Health Care District

**Payroll tax and wage summary report**

From Jan 01, 2024 to Jan 31, 2024 from all locations

Tax types	Total wages	Excess wages	Taxable wages	Tax amount
<b>CA PIT / SDI</b>				<b>\$90.24</b>
CA Income Tax	\$5,149.00	\$0.00	\$5,149.00	\$33.60
CA State Disability Ins	\$5,149.00	\$0.00	\$5,149.00	\$56.64
<b>CA SUI / ETT</b>				<b>\$154.47</b>
CA ETT	\$5,149.00	\$0.00	\$5,149.00	\$5.15
CA SUI Employer	\$5,149.00	\$0.00	\$5,149.00	\$149.32
<b>Federal Taxes (941/943/944)</b>				<b>\$807.02</b>
Federal Income Tax	\$5,149.00	\$0.00	\$5,149.00	\$19.20
Social Security	\$5,149.00	\$0.00	\$5,149.00	\$319.24
Social Security Employer	\$5,149.00	\$0.00	\$5,149.00	\$319.24
Medicare	\$5,149.00	\$0.00	\$5,149.00	\$74.67
Medicare Employer	\$5,149.00	\$0.00	\$5,149.00	\$74.67
<b>Federal Unemployment (940)</b>				<b>\$30.89</b>
FUTA Employer	\$5,149.00	\$0.00	\$5,149.00	\$30.89

cc - A-4

DATE: March 5, 2024

VENDOR PAYMENT LIST

Board approval \_\_\_\_\_

VENDOR	MEMO LINE	AMOUNT
City of California City - Water	2024 – 0114 to 0213 Act 101730.03, 8101 Bay Ave, \$70.00 Act 103347.01, 9300 N Loop, Water \$270.00, Sewer \$17.28	\$357.28
Golden Hills IT	April, 2024 – Inv 2316	\$998.90
Hebebrand, D David	2023 – July through December, Inv. 24-1659	\$3686.25
Lacson, Joselito M, Designer	Bay Ave Fire Damage, Addendum #4, Inv 2407, \$1437.50 Misc repairs, N Loop, Inv. 2408, \$1125.00	\$2562.50
Meister and Meister Inc./DBA Clearview Homes	Bay Ave, Exterior damage repair contract Certified Amount through 2024 - 0229	\$116,825.89
Mobile Modular	2024 – 0218 to 0318, Inv 2530937	\$855.33
Senior Citizens Association of California City	Inv. 592317 2024 – January, \$250.00, 2024 – February, \$250.00	\$500.00
Waste Management	2024 – 0201 to 0229 Inv 3923072-4808-9 <b>RECONCILE ACCOUNT</b>	\$372.05
		<b>8 checks total</b>
		<b>Total \$126,158.20</b>

CC-B-1





DATE: February 6, 2024    ACH PAYMENT LIST    Board approval \_\_\_\_\_

VENDOR	MEMO LINE	AMOUNT
Google	2024 – 0201 to 0229	\$66.00
		<b>Total 1 item</b>
		<b>Total \$66.00</b>

CC-B-3

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**EMPLOYMENT AGREEMENT  
For the Position of  
DISTRICT MANAGER**

This Employment Agreement ("Agreement") is made and entered into this 7th day of November, 2023, by and between the EAST KERN HEALTH CARE DISTRICT ("DISTRICT"), and MARY WALKER ("EMPLOYEE"), on the following terms and conditions:

**RECITALS**

**A.** DISTRICT desires to employ the services of EMPLOYEE as District Manager of DISTRICT, as provided for by the California Local Health Care District Law and East Kern Health Care District Administrative Code, in consideration of and subject to the terms, conditions, and benefits set forth in this Agreement.

**B.** EMPLOYEE desires to accept employment as District Manager in consideration of and subject to the terms, conditions, and benefits set forth in this Agreement.

**OPERATIVE PROVISIONS**

In consideration of the promises and covenants contained herein, the Parties agree as follows:

**1. Position, Duties and Term.**

**1.1 Position.** EMPLOYEE accepts employment with DISTRICT as its District Manager and shall perform all functions, duties and services set forth in Section 1.4 of this Agreement, the District's Administrative Code, as amended from time-to-time, and as directed by the District's Board of Directors ("Board").

**1.2 Term and Termination.**

**(a)** EMPLOYEE began employment with the DISTRICT on **November 8, 2024** and assumed the position of District Manager on the same date (the "date of commencement of employment"). EMPLOYEE'S term of employment as District Manager under this Agreement shall be for one (1) years (hereinafter referred to by the capitalized word "Term") commencing on March 5, 2024 and continuing to March 5, 2025. In the event DISTRICT chooses not to terminate EMPLOYEE prior to the expiration of the Term, this Agreement shall automatically renew on an annual basis, subject to its same terms and conditions, until DISTRICT issues written notice of its intent not to renew the Agreement. **No later than February 1, 2025, DISTRICT shall advise EMPLOYEE whether or not this Agreement will be extended, not extended, or revised as a result of negotiations.** Nothing contained herein shall be construed to require DISTRICT or EMPLOYEE to extend the term or revise this Agreement.

**(b)** EMPLOYEE may resign with at least fourteen (14) days prior written notice.

(c) EMPLOYEE is and shall remain an "at will" employment and can be terminated by the DISTRICT without cause with a three to two vote. There is no express or implied promise made to EMPLOYMENT to insure employment. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Board of Directors to terminate the services of the EMPLOYEE at any time and without cause.

**1.3 At-Will Status.** EMPLOYEE acknowledges that she is an at-will employee of District who shall serve at the pleasure of the Board at all times during the period of her service hereunder. To the extent they conflict with this at-will status, the terms of District's personnel rules, policies, regulations, procedures, ordinances, and resolutions, including without limitation District Employee Handbook, as they may be amended or supplemented from time to time, shall not apply to EMPLOYEE, and nothing in this Agreement is intended to, or does, confer upon EMPLOYEE any right to any property interest in continued employment, or any due process right to a hearing before or after a decision by the Board to terminate her employment, except as is expressly provided in Section 3 of this Agreement. Nothing contained in this Agreement shall in any way prevent, limit, or otherwise interfere with the right of District to terminate the services of EMPLOYEE as provided in Section 3 of this Agreement. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of EMPLOYEE to resign at any time from this position with District, subject only to the provisions set forth in Section 3 of this Agreement.

**1.4 Duties.** EMPLOYEE shall serve as the District Manager and shall be vested with the powers, duties and responsibilities set forth in Local Health Care District Law and East Kern Health Care District Administrative Code, as may be amended from time to time, the terms of which are incorporated herein by reference. EMPLOYEE shall have the primary responsibility for lawfully managing the day-to-day operations of DISTRICT. EMPLOYEE shall work closely with the Board of Directors in developing DISTRICT strategic plans, policies, goals and objectives. EMPLOYEE shall provide service at the direction and under the supervision of the Board of Directors. It is the intent of the Parties that the District Manager shall keep the Board of Directors fully apprised of all significant ongoing operations of DISTRICT. Toward that end, EMPLOYEE shall report directly to the Board of Directors and will periodically, or as may be otherwise specifically requested by the Board of Directors, provide status reports to the Board of Directors on her activities and those of DISTRICT. It is the intent of the Board of Directors for the District Manager to function as the chief executive officer of the DISTRICT's organization. Without additional compensation, EMPLOYEE shall provide such other services as are customary and appropriate to the position of District Manager, with such additional services assigned from time to time by the Board of Directors as may be consistent with Local Health Care District Law and East Kern Health Care District Administrative Code. EMPLOYEE shall devote her best efforts and full-time attention to the performance of these duties.

**1.5 Part-Time Employment.** EMPLOYEE shall work part-time as District Manager of the DISTRICT and may engage in other activities not conflicting with the full performance of the duties of District Manager.

## **2. Compensation.**

### **2.1 Salary.**

(a) DISTRICT shall pay EMPLOYEE the sum of forty dollars (\$40) per hour to be paid



in two installments per month.

(b) DISTRICT may authorize, in advance, additional benefits, or expense reimbursements, in the sole discretion of the Board of Directors.

**2.2 Performance Evaluation.** At any time, but at least annually, the parties shall meet in closed session to review and evaluate the performance of EMPLOYEE, to give guidance concerning performance, and to establish goals against which EMPLOYEE's future performance shall be judged.

**3. Termination.**

**3.1 By EMPLOYEE not for cause.** EMPLOYEE shall provide the DISTRICT with prior written notice of her inability or unwillingness to continue to perform the duties of the District Manager; when feasible, EMPLOYEE shall give fourteen ("14") days/ two-weeks' notice. If EMPLOYEE is unable to perform the duties of District Manager due to permanent disability, she shall provide as much advance notice as feasible.

**3.2 By DISTRICT.** DISTRICT may immediately terminate this Agreement at any time by providing EMPLOYEE written notice of her termination. No severance shall be paid in the event EMPLOYEE's employment is terminated. EMPLOYEE expressly waives any rights provided for the District Manager, General Manager or Administrative Personnel under the Local Health Care District Law, East Kern Health Care District Administrative Code or purportedly under State or Federal law to any form of pre or post-termination hearing, appeal, or other administrative process pertaining to termination, except when EMPLOYEE has a California or federal constitutional right to a name clearing hearing; such a name-clearing hearing does not result in reinstatement.

**3.3 Termination Obligation.** EMPLOYEE agrees that all property, including without limitation, all equipment, tangible objects, documents, records, notes, contracts, data and computer-generated materials furnished to or prepared by her incident to his employment belongs to DISTRICT and shall be returned promptly to DISTRICT upon termination of EMPLOYEE's employment. EMPLOYEE's obligations under this subsection shall survive the termination of his employment and the expiration of this Agreement.

**4. General Provisions.**

**4.1 Other Terms and Conditions.** District may, from time-to-time, establish additional terms and conditions of employment, provided such terms and conditions are consistent with the provisions of this Agreement and any applicable law.

**4.2 Notices.** Any notices required by this Agreement shall be sent by first class U. S. mail with postage prepaid to the parties as follows:

To District:  
East Kern Health Care District  
PO Box 2546  
California City, CA 93504

To Employee:  
Mary Walker

**4.3 Entire Agreement.** This Agreement contains the entire agreement of the parties. No promise, representation, warranty, or covenant not included in this Agreement has been or may be relied upon by any party.

**4.4 Indemnification.** Subject to, in accordance with, and to the extent provided by the California Tort Claims Act [Government Code Section 810 et seq.] DISTRICT will indemnify, defend, and hold EMPLOYEE harmless from and against any action, demand, suit, monetary judgment or other legal or administrative proceeding, and any liability, injury, loss or other damages, arising out of any act or omission occurring during EMPLOYEE'S tenure as District Manager.

**4.5 Amendments.** This Agreement may not be amended except in a written document signed by EMPLOYEE, approved by the Board of Directors and signed by DISTRICT'S designee.

**4.6 Waiver.** Failure to exercise any right under this Agreement shall not constitute a waiver of such right.

**4.7 Assignment.** EMPLOYEE shall not assign any rights or obligations under this Agreement. DISTRICT may, upon prior written permission from EMPLOYEE, assign its rights and obligations hereunder.

**4.8 Severability.** If a court or arbitrator holds any provision of this Agreement to be invalid, unenforceable, or void, the remainder of this Agreement shall remain in full force and effect.

**4.9 Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of California, with venue property only in Los Angeles County, State of California.

**4.10 Interpretation.** This Agreement shall be construed as a whole, according to its fair meaning, and not in favor of or against any party. By way of example and not in limitation, this Agreement shall not be construed in favor of the party receiving a benefit or against the party responsible for any particular language in this Agreement. Captions are used for reference purposes only and should be ignored in the interpretation of the Agreement. This Agreement may be altered, amended or modified only by an instrument in writing, executed by the Parties to this Agreement and by no other means. Each party waives their future right to claim, contest, or assert that this Agreement was modified, cancelled superseded or changed by any oral agreement, course of conduct, waiver or estoppel.

**4.11 Acknowledgment.** EMPLOYEE acknowledges that she has had the opportunity to consult legal counsel in regard to this Agreement, that he shas read and understands this Agreement, that he is fully aware of its legal effect, and that she has entered into it freely and voluntarily and based on his own judgment and not on any representations or promises other than those contained in this Agreement.



APPROVED:  
**East Kern Health Care District**

APPROVED:  
**Mary Walker**

By: \_\_\_\_\_  
Karen Macedonio, President  
Board of Directors

By: \_\_\_\_\_  
Mary Walker, District Manager

ATTEST:

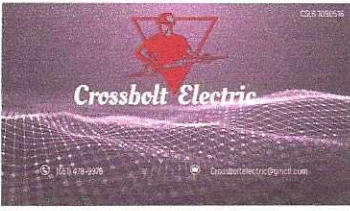
By: \_\_\_\_\_  
Lois Peralta, Secretary

(Seal)

APPROVED AS TO FORM:

By: \_\_\_\_\_  
Alex Lemieux, Deputy District Counsel

# ESTIMATE



## Service Address

9278 N Loop  
California City, CA  
93505

## Prepared For

Karen Macedonio  
9300 North Loop Blvd  
California City, Ca  
93505  
(213) 445-5875

**Crossbolt Electric CSLB # 1090516**

Po Box 2400  
California City, CA 93504  
Phone: (661) 478-9976  
Email: crossboltelectric@gmail.com

Estimate # 336

Date 02/05/2024

## Description

Provide and install 2 parking lot lights  
run surface mounted Emt and run wiring for new LED flood Lights for parking lot

<b>Subtotal</b>	\$1,200.00
<b>Total</b>	<b>\$1,200.00</b>

## Notes:

Crossbolt Electric is not responsible for any patchwork including drywall, stucco, concrete ect. not stated in this estimate. Estimate is good for 30 days.

~~EE~~

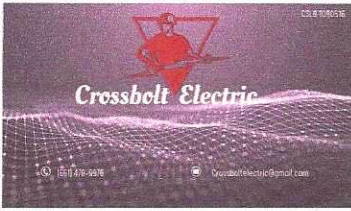
8  
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15

~~17~~



# ESTIMATE



## Prepared For

Karen Macedonio  
9300 North Loop Blvd  
California City, Ca 93505  
(213) 445-5875

## Crossbolt Electric CSLB # 1090516

Po Box 2400  
California City , CA 93504  
Phone: (661) 478-9976  
Email: crossboltelectric@gmail.com

Estimate # 335  
Date 02/05/2024

## Description

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Provide And Install LED T-8 Light bulbs

Remove existing T-8 florescent tube lights remove ballast and re-wire fixture with LED bulbs  
total of 28 bulbs

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Provide and install 10" recessed LED fixtures

Remove existing Fixtures and replace with LED Fixtures 8 Fixtures total

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<b>Subtotal</b>	\$1,500.00
<b>Total</b>	<b>\$1,500.00</b>

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## Notes:

Crossbolt Electric is not responsible for any Patchwork that includes drywall, stucco, concrete, Ect. not included in this estimate. Estimate is good for 30 days.

8 - facility - B

16  
B



Paramedic Sarah Dresser began her career at Hall Ambulance in 2012 as a member of the Maintenance Division. Later that year, she applied for and was accepted into the Hall EMT Academy.

Throughout 2023, Paramedic Dresser consistently demonstrated her abilities to function as a paramedic. She worked an additional 15 shifts last year and had nearly perfect attendance with only one sick call for the year. For 2023, she completed 1,076 calls and received numerous compliments for outstanding patient care and no patient complaints. The Quality Assurance Department regarded her as an excellent example an employee who

During 2023, EMT Pena worked an additional 14 shifts. His positive attitude earned him 14 compliments from supervisors and coworkers, ranking him high among his fellow EMTs and paramedics.

#### Additional Employee of the Year Recognition

While a patient's face-to-face contact is with the paramedics and EMTs who respond, provide patient care and transport to the ER, they are likely not aware of the personnel and resources involved behind the scenes that are required to answer every 9-1-1 call for a medical emergency. It begins with the vehicle technicians who understand that vehicle failure is not an

option when someone needs an ambulance; maintenance and medical supply technicians who ensure every ambulance in the fleet is showroom clean, stocked, and ready to roll; emergency medical dispatchers who interact with Kern County's Emergency Communications Center (ECC) to process all 9-1-1 requests for an

#### Anthony Pena - EMT of the Year

Submitted Photo

ambulance; field training officers and preceptors who prepare the next generation of EMS workers, and support staff including Human Resources, Finance, and Business Office personnel who provide customer service after the call.

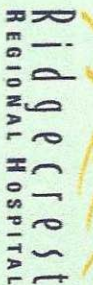
Continued on page A2

California City  
**DESERT TOROISE DAYS**

Unity is Our Superpower!  
**May 4th and 5th**  
 Want to be a vendor?  
 Interested in being in the parade?  
 Call 760-373-3530  
 or email  
[californiacityparksandrec@gmail.com](mailto:californiacityparksandrec@gmail.com)  
 for more info or applications



**“Building health, well-being, and resiliency.”**



**PUBLIC WORKSHOPS IN ANTICIPATION OF JOINING TOGETHER EAST KERN HEALTH CARE DISTRICT and RIDGECREST REGIONAL HOSPITAL**

**WHAT?** Join us to learn about the proposed annexation to the East Kern Health Care District. The East Kern Health Care District (EKHCD) and Ridgecrest Regional Hospital (RRH) have signed a letter of intent indicating a mutual desire to explore expansion of East Kern Health Care District to include the northeastern portion of Kern County, which includes the Hospital. The area is not currently served by a health care district. In anticipation of EKHCD applying to the Kern Local Agency Formation Commission (LAFCO) to initiate the annexation process, EKHCD and Ridgecrest RRH will be conducting a series of public workshops. These workshops are an opportunity for us to share information and for you to ask questions and provide your input.

**FOR MORE INFORMATION:** Contact Kelly via email at [info@turhingwest.com](mailto:info@turhingwest.com)  
**WEBSITE ADDRESS:** East Kern Health Care District -- [ekhcd.org](http://ekhcd.org) Ridgecrest Regional Hospital -- [rrh.org](http://rrh.org)

**VIA ZOOM: WHEN and WHERE**  
 Friday, April 5, 2024, at 5 p.m. ZOOM MEETING ID: 881-5795-6999 or Dial-In 661-900-6833

**Saturday, April 6, 2024, at 10 a.m. ZOOM MEETING ID: 832-1071-7272 or Dial-In 661-900-6833**

**IN-PERSON: WHEN AND WHERE**  
 Thursday April 11, 2024, at 5 p.m. In RIDGECREST at Springhill Suites, Maternango Room, 113 E Snyder Ave, Ridgecrest, CA 93555

**Friday April 12, 2024, at 5 p.m. In CALIFORNIA CITY at California City Arts and Community Center, 10400 Heather Avenue, California City, Ca 93505**

1-01-9

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\*\*\*\*ACHD Dues Proposal\*\*\*\*

February 1, 2024

East Kern Health Care District  
Attn: : Karen Macedonio  
Via email: [directormacedonio@ekhcd.org](mailto:directormacedonio@ekhcd.org)

Dear Karen,

Thank you for reaching out to the Association of California Healthcare Districts (ACHD) about membership. We are happy to provide you with this proposal for membership dues, along with some context and background explaining our recent dues restructuring. ACHD strives to be a go-to resource for healthcare districts and to provide effective legislative representation here in Sacramento. Our new structure aims to balance value and bring equity across the membership.

After a reduction in dues in 2017, and five consecutive years with no increase in membership dues, the ACHD Board of Directors met in February 2023 and approved a new dues structure. This new dues structure is meant to bring about equity across the membership and provide improved fiscal sustainability for the association into the future. This memo is intended to communicate the new dues structure for 2023-24 and 2024-25.

### Historical Background

In 2017, ALPHA Fund separated from ACHD and merged with BETA Healthcare Group. It fundamentally changed what ACHD, as an organization, needed for operational funding. The merger resulted in approximately \$4.2M for ACHD, which was invested, with a long-term goal to use investment growth income from the portfolio to fill the operational funding gap ACHD would experience in 2024 when BETA would no longer be bridging the gap as part of their acquisition of the ALPHA Fund. At that time, ACHD also reduced dues in order to retain members, since ACHD membership would no longer be required as part of the ALPHA Fund/ACHD joint venture.

In 2019, the ACHD Board of Directors adopted the position that all members should share in the costs of networking, legislative representation, and educational opportunities. The ACHD Board evaluated how membership dues were being assessed and spent time evaluating and discerning an equitable method for all districts to participate in the sharing of ACHD's annual costs.

The board determined and approved a formula for a membership dues rate as follows:

- .001% of the lower of the district's three-year average of revenue or expenses.
- The formulary worked based on numbers reported through <https://www.bythenumbers.sco.ca.gov/>
- A principle was adopted that no member would pay less than 1/20<sup>th</sup> of one share, and no more than one share as determined by the annual budget divided by the number of members.

When the COVID-19 pandemic hit, this structure was put on hold and dues remained at 2017 levels.

The dues structure approved by the Board of Directors in February 2023 uses the same model, but also puts a maximum and minimum on dues increases and decreases for current members. No member will experience an increase greater than 30% (phased in over three years). In addition, no member will receive a decrease in dues greater than 10%.

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Based on our analysis, E. Kern Health Care District's 2023-24 dues would be as follows, and prorated for 2023-24:

District	2019-2021 Avg Revenue	2019-21 Avg Exp	2019-21 Avg Net	Current Dues	2023-24 Dues*	Prorated for 2023-24 (April - June 2024)	2024-2025 Estimate**
East Kern HCD	\$279,163	\$281,313	(\$2,150)	N/A	\$4,786	\$1,197	\$4,672

\*Dues based on 1/20th of one share. See Below for calculation

2023-24 Budget	Members	Per Member Cap (Budget/41)	Minimum Share at 20% of one share
\$981,220	41	\$23,932	\$4,786

\*\*2024-25 Dues is an estimate based on 42 members and a similar budget as 2023-24.

### Why restructure?

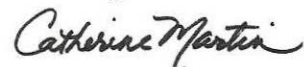
- Equity: To bring some equity to the structure. Previously, dues were somewhat arbitrary and not tied to a formula, and there were legacy deals that carried over from previous management, causing similar districts to pay different dues amounts.
- Long-term fiscal sustainability, BETA support ending in 2024.
- Association expenses: The association's expenses have increased. While we have cut expenses where possible, most costs have increased at a steep rate.
- Value: ACHD is having a greater impact on advocacy efforts and experiencing increased visibility and recognition in the field. ACHD is working to become the premier networking, education, and advocacy organization for healthcare districts throughout the state of California and to represent all healthcare districts.

Other **Membership Benefits** include:

- Free Board Self-Assessment tool – a \$2000 Value
- Free CEO Evaluation tool – a \$2000 Value
- Free Governance Toolkit
- Quarterly Director's Notebook with important articles and best practices with regard to governance
- Certified Healthcare District Program
- Member discount on public records requests services provided by Best Best & Krieger LLP
- Support on healthcare district compliance requirements and more

We believe there has never been a more important time for ACHD's voice to be heard and we continue to be excellent stewards of our membership dues. Please feel free to contact me with any questions you may have.

Sincerely,



Catherine Martin  
Chief Executive Officer, ACHD





# Membership Drives Change

**2022-2023**

## Valuable Tools

### GOVERNANCE TOOLKIT

ACHD's governance toolkit is a free member resource that supports district growth in areas such as community engagement, strategic planning and more.

### CEO & BOARD EVALUATIONS

ACHD subsidizes the cost of annual Board self-assessments and CEO evaluations to assist members in identifying strengths and creating high-performing teams.

### DIRECTOR'S NOTEBOOK

ACHD publishes a valuable quarterly resource focused on topics of interest specific to healthcare district Trustees.

### CEO ROUNDTABLE

ACHD hosts a monthly CEO Roundtable for all member district CEOs to connect and brainstorm issues facing their district.

### COMMUNICATIONS

Members have access to essential legislative and educational information through the monthly newsletter, The Advocate, our Call to Action page and much more.

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ACHD CERTIFIED  
HEALTHCARE  
DISTRICTS



VIRTUAL TRAININGS  
OFFERED IN  
2022-2023

**310**

TOTAL PEOPLE  
EDUCATED IN  
2022-2023



**162**

TRACKED BILLS



**36**

ACTIVE BILL  
POSITIONS



MEMBER OF

**18**

KEY COALITIONS

## Why ACHD?

ACHD serves the diverse needs of healthcare districts by enhancing public awareness, training, and educating its members as well as advocating for legislative and regulatory policies that allow healthcare districts to deliver the best possible health services to their communities.



# ADVOCACY

ACHD ensures healthcare districts are represented in the legislature on issues including access to care, community health, hospital infrastructure, governance & Brown Act, labor relations, public works, workers' compensation and more.

ACHD sponsored part of **SB 813**, which recasts the provisions of Health and Safety Code 32133 to modernize the publication of healthcare districts audited financials and align with current practice.

ACHD helped successfully stop 11 measures, including **AB 650** which would have mandated hazard bonuses for specified health care workers, imposing a new significant unfunded cost on those impacted health care providers.

ACHD was a lead supporter in the efforts to pass **SB 1207**, which encourages screening, diagnosis, treatment, and referral for the maternal mental health program.

# EDUCATION

## CERTIFIED HEALTHCARE DISTRICT PROGRAM

Certified Healthcare Districts have demonstrated compliance with a core set of standards in governance, accountability and transparency. Certification is complimentary for members, effective for three years and is an important way to show compliance with California's laws, regulations and best practices in local governance.



## ACHD ANNUAL MEETING

Attendees learn strategies to navigate the changing environment of health care, network with other leaders and enhance their effectiveness. The pre-conference Governance Day focuses on relevant governance topics and issue areas.



## WEBINAR EDUCATION SERIES

ACHD hosts monthly webinars that are free for members featuring the most relevant topics to healthcare districts. All webinars are recorded and made available for members to watch at any time on demand.

# CONTACT US



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